



ADVANCED
MANAGEMENT
DEVELOPMENT
PROGRAM



This strategic management program contains material that focuses on broadening one's self-awareness and leadership attributes, while enhancing the necessary managerial skills required in the ever-changing business environment. Managers have the opportunity to become equipped with the insights needed for sound business integration, best management practices and how to apply strategic thinking in every decision that is made. This course will provide you with a range of management skills and techniques that will allow you to cultivate and manage your staff more efficiently and get better results.



Managers and Supervisors from any industry who want to be a more impactful and influential leaders, with advanced skills in applying EQ, this is the ideal course for you and your career.



- Course Duration: **3 Days**
- Course Cost: **N\$ 7,999.00 pp**
- Venue:
 Safari Court Hotel,
 Windhoek, Namibia
- Date:25 27 October 2022



DAY 1: EMOTIONAL INTELLIGENCE (EQ)

Modules Covered

- Emotional Intelligence in the Workplace
- Developing Your Resilience Inner Strength
- Persuasive Communication
- Leadership Strategies
- Becoming an Emotional Intelligent Leader
- Building Effective Relationships

DAY 2: MANAGEMENT SKILLS SET

Modules Covered

- Introduction to Management
- Essential Management Quality and Skill Set

NEVER MISS A WORKSHOP WITH THE VIBRANT JOHN KANGOWA

A Seasoned SHRM Practitioner who started his career in 2004 at Eskom South Africa as an HR Practitioner, and was responsible for the HR Value Chain. In 2005 he joined the High Court of the Western Cape as an Analyst for Forensic Investigation for White Collar Crimes and an associate of Skorpion. In 2007 he became HR Manager at age 25, and in 2008 joined NUST (Namibia University of Science and Technology) as an HR Lecturer focusing on Industrial Relations, Performance Management and Psychology. In 2009, concurrently he started assisting organizations within Namibia as an external consultant on, Strategic Plan Development, Disciplinary Inquiry, HR Policy Review & Formulation, Board- Leadership and Governance Training, Project Management Training, Performance Management and Negotiations on pre-litigation settlements of high profiled cases, which often involved difficult and complex matters.

QUALIFICATION

- Master's Degree of Science: Leadership and Management (Namibia University of Science and Technology)
- Baccalaureate Degree (B-Tech): Human Resources Management (Cape Peninsula University of Technology -Cape Town)

Management by Objectives

Coaching and Mentoring

DAY 3

Modules Covered

- Culture and Diversity in the Workplace
- The Hero's Journey

LEARNING OUTCOMES

- Understand the social neuroscience of emotions and emotional intelligence
- · Improve your management skill set
- Develop a soft approach to conflict resolutions
- Enhance your relationships within and outside of the workplace
- Create a positive work environment for others
- Facilitate high performance

Reduce

Carbon Footprint

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11 Joey Street klein windhoek (LUD) P.O Box 41283 Ausspannplatz Windhoek Namibia





FOR REGISTRATION OR IN-HOUSE

